Des Moines Valley Friends Meeting

FRIENDLY LINE

January 2025



How can we maintain sanity?

excerpted from an editorial by David Drake in the Des Moines Register, Dec. 1, 2024)

Such an exhausting time after Nov. 5, full of emotions, as Kamala Harris supporters have begun absorbing the election results.

Now I ask: How do we move from deep dread to responses we can live with long term?

I have recently begun to meet with folks who need to talk, including one large group in person and online. Those of us who supported our current vice president woke up Nov. 6 in a seemingly different universe.

How do each of us keep going? Sometimes without optimism and without hope? How can we continue to do work toward progress just because it is the right thing to do, even when we don't see changes?

Like some of you I can become pretty anxious thinking about what is happening in our world. Way before this election I've thought about "background anxiety" — the anxiety we feel living in a world of climate change, the threat of nuclear weapons. I see and experience this chronic fear.

Here are some strategies I have come across to consider in navigating these turbulent times:

Acknowledge the reality. Stay informed, not overwhelmed.

Foster a sense of community — isolation can amplify feelings of despair, and engaging with a community of like-minded individuals can provide support, motivation and a sense of belonging.

Focus on what you can control. Practice self-care. Maintain mental health — practices such as meditation, yoga and regular physical activity can reduce stress and enhance emotional resilience. Get outside! Nature is a potent healer.

Engage in advocacy and action — action is a powerful antidote to despair. Engage in advocacy, support initiatives aimed at mitigating social injustice and climate change, promote nuclear abolition, and work to support the many undocumented immigrants in our communities.

Our voice and actions, no matter how small they may seem, contribute to a larger collective effort.

Cultivate hope — hope isn't about ignoring reality; it's about believing in the possibility of positive change, even if small and some quite delayed.

We must stand up ... together. And watch as much comedy as you can.

For our sanity we in Iowa have many resources to get involved. Among many I have supported include the Iowa Movement for Migrant Justice, the Iowa

A Poem for the New Year The Work of Christmas

When the song of the angels is stilled,

When the star in the sky is gone, When the kings and princes are home.

When the shepherds are back with their flock,

The work of Christmas begins,

To find the lost,

To heal the broken,

To feed the hungry,

To release the prisoner,

To rebuild the nations,

To bring peace among brothers, To make music in the heart.

-- Howard Thurman

Citizens for Community Improvement, and the Iowa Environmental Council.

Let's not panic; that doesn't help.

Let us speak boldly — be allies for those who have greater risk of speaking out — especially for the undocumented, for those who risk losing their jobs, for those who already face significant discrimination.

Let's continue our advocacy for a more peaceful and just world. Lift up those who may face deportation and those who work to protect their human rights — it is the right thing to do.

My future yard sign will read: Be kind, love one another — and stand up!

(Read the complete article here)

Des Moines Valley Friends MEETING FOR WORSHIP WITH ATTENTION TO BUSINESS 12/8/2024

Attendees: Carol Spaulding-Kruse, Ted Lee, Kari Noble, Charlie Brown, Katie Jacoby Jim Dietz-Kilen, Catherine Dietz-Kilen, Susan Myers, Ann Robinson, Andrea Holveck Jack Holveck, Virginia Smith, Billie Wade, Luke Clausen, Deborah Fisch, Peter Clay.
Carol Spaulding-Kruse, Clerk, Forrest Determann, recording clerk.

The meeting opened with moment of silence and a welcome by Clerk, who expressed gratitude for everyone that helps Meeting run.

No comments on October minutes. Minutes approved with no objections.

Ministry & Counsel Committee (Report presented by Jim Dietz-Kilen)

Ministry & Counsel would like to host the workshop for Roots of Injustice, Seeds of Change with Paula Palmer from Denver Meeting. \$600 has been allocated by the committee from the Quaker Enrichment and Advocacy fund to sponsor the workshop, if approved by the meeting.

The Meeting will take up the proposal from Peter Clay to host an event for Towards Right Relationship with Indigenous Peoples in New Business.

Meeting plans the annual meeting for remembrance for January 19.

A memorial is planned for Cris Douglas, spouse of Dick Douglas, in the spring at the Zen Center

A memorial is planned for Chuck Day to be organized by Bear Creek.

Clerk notes reception of the report with gratitude. There are no further questions or concerns with the report.

Finance Committee

(Report presented by Catherine Dietz-Kilen and Katie Jacoby)

Katie reports September records reconciled with no issues. She reviewed the financial report for September and October. Katie also expressed thanks to the bookkeeper.

Minute: We received the report on financials from the Finance Committee for September and October with thanks to Katie.

The proposed budget was presented by Catherine. The budget is roughly doubled but this is largely due to this being a 12-month budget instead of the previous 6-month budget, along with some new items. The budget includes an additional \$400 per month being added for a building management fee to be paid to the Friends House. Currently we just pay \$1 per month rent. This fee will help pay for the work the Friends House management does that we benefit from but have not been contributing to.

Bookkeeper costs will be lower for the year due to work by her that will require less work going forward. Quickbooks will no longer be used which will be a reduced expense.

Catherine proposed to add an

additional \$400 to Outreach Committee not already included in this draft budget.

Minute: We considered the proposed budget prepared by the Finance Committee for 2025. Friends are reminded that the new budget is for a 12-month period as opposed to the previous budget which was for only six months. Friends will recognize the new category for property management called the "Building Management Fee" under the Friends' House expenses on this new budget.

We are grateful to the Finance Committee for their work.

Buildings and Grounds Committee

(Report presented by Charlie Brown.) No report for this month. We are waiting for capping equipment for the wall out front and on an appointment for inspection of the furnace later this month. Charlie will have a report on those concerns next month.

Religious Ed. Committee No report this month.

Friends House Board

(Report presented by Dorothy Lifka)

Minutes from this month's board meeting included an agenda, along with a note from Friends' House manager Renee Cawthorn on garbage collection. No action items in report.

Katie commented that work is being done on an overnight stay policy. Billie commented that Renee had to delay work on this due to emergency work to be taken care of with the Friends House. This has gone through Ministry and Counsel. Billie is working on a final report. Since the Scattergood kids plan to be here in February she will distribute this via email prior to then.

Andrea noted appreciating that the driveway has been repaired.

Clerk had two questions regarding the Friends House: 1. There was an issue with the door not being locked by those using the Meeting House. The external door has been left unlocked overnight at least once. 2. A Friend has expressed concerns about the door between the Meeting House and the Friends House being left unlocked – and that those from Friends Meeting are not supposed to have access to Friends House, and this Friend had concerns with this rule being violated. Charlie noted on the Friends House side of the door there is a sliding bolt that could not be unlocked from the Meeting House side even with a key. It also has a regular lock that could be used by both sides. Charlie suggested replacing with the bolt with the key access that could be used on each side. (Friends House may not have a copy of the key.)

Carol noted Friends House and Friends Meeting are separate entities and we should keep the spaces separate. Deborah noted we do have permission to use the conference room, or sometimes we need access to the network equipment. She proposes a new lock that can be locked from either side instead of the existing slide lock. Friends House also may need access to the Meeting side for kitchen access and for

the elevator. (Friends House does not have access to the key used by Friends Meeting to lock the door.) Katie also noted concerns with Friends House needing access to the elevator, which may be an ADA concern if they don't have access to elevator.

Luke commented on Catholic Peace Ministry use of the Meeting's space and said the kitchen downstairs has been useful for their work. He believes Kathleen McQuillen has likely been properly scheduling use of this space with Meeting but is not certain.

Deborah noted there is an agreement to allow use of the kitchen if it's not otherwise being used and that the door between Friend House and Meeting is a historic door, so any changes should consider the historic value of door. She also noted there are items in the bylaws to allow some facilities to be shared. It would be a significant undertaking to change these bylaws to further restrict access between buildings. Deborah suggested getting this Friend's concerns in writing, so that we don't misunderstand the concern and that we can consider if their concerns are in unity with the rest of the two groups. Billie suggested it may be possible to write policy regarding access without needing to rewrite the bylaws.

Minute: A policy for overnight stay at the Meeting House will be approved soon. The matter is timely with regard to the approaching spring Scattergood visit. Friends expressed appreciation for driveway repairs. A Friend has expressed

concern to the Clerk about the doorway between the two separate entities known as Friends House and Friends Meeting House. Acknowledging the historical relationship and physical connection between the two buildings does not seem to allow for a complete or separation between the two entities. It is recommended that Friends who feel strongly about the issue are encouraged to bring their concern to a Des Moines Valley Friends Meeting representative who sits on the Friends House board. Discernment as a meeting, including possible revision of the bylaws or adoption of policy, may follow. It's also recommended that Friends House board look into the idea of acquiring a lock for both sides of the door that works according to policy agreed to by both entities.

Billie noted that Deborah, Dorothy, and herself (Billie) are currently on the board. The next meeting is Friday, Jan 17 at 1:00 PM and they meet quarterly, so any concerns should be brought prior to then.

Minute: We appreciate the work of the Friends House board.

Peace & Social Concerns
Committee Report presented by
Billie Wade. Action Item:
Request to increase contributions
to designated funds by \$50 to
each organization. Catherine
noted this was not included in the
proposed budget that has been
approved. We would need to
amend budget, otherwise, these
funds could come from already
approved Peace and Social
Concerns Committee budget. She

suggested the committee should consider bringing this request to the budget committee. Billie noted that this amount does not exceed the committee's allocation, but they intend this request to be separate from their existing allocation. Catherine indicated this increase would need to be approved as an amendment to the budget which should go through the finance committee. Alternatively, they have their own \$1500 for the year and they have money in their own designated fund, so if they'd prefer they could pay for this increase from their existing allocation.

Peter noted the Peace & Social Concerns Committee can revisit this request next time they meet in January. The \$50 for Iowa Center for Children's Justice is coming from the Peace & Social Concerns Committee budget and is not a separate increase from general budget.

Minute: We received the report of the Peace & Social Concerns Committee and thanked them for their work.

Outreach and Publication Committee

(Report presented by Katie Jacoby.) A second hour scheduled for January will be postponed to a later date.

An IPR outreach campaign is being considered.

An additional \$400 is being requested for the Outreach Committee budget for various costs, including Pride parade fees, banners and printing costs, and may also cover a booth at Pride. This has not yet gone through budget committee.

The committee has also discussed putting banners out front but there are limits from city. We may be able to use banners if they are temporary/rotating and not permanent signs. We plan to look into this again as City rules may have changed. Jim suggested talking to Plymouth about how they got approval for their banner. Katherine supports approving the \$400 increase. There were no objections, and the Meeting agreed to approve budget increase.

Minute: We received with appreciation the report of the Outreach Committee. We appreciate the innovative ideas for Outreach proposed by the committee and look forward to an upcoming second hour to be scheduled. We approved the request for \$400 to cover additional/incidental expenses of the committee.

Library Committee

No report for this month. Deborah will prepare a report for next month and is planning an article for Friendly Line on new books available and will reach out to others for reviews to be submitted for Friendly Line.

Nominating Committee

(Report Presented by Andrea Holveck.) A new roster has been completed for 2025. Andrea noted thanks to Charlie and David for helping complete this. She noted appreciation for Carol agreeing to be Clerk for another year and thanked everyone who said yes in response to joining committees for next year. Andrea also noted that we understand Luke Clausen would like to join

the Peace and Social Concerns Committee.

Minute: We received the report of the Nominating Committee with appreciation for the month's long process of discernment of this undertaking. We look forward to the involvement and participation of several newer attenders and members.

(The nominating Committee's roster for DMVF for 2025 is included as the final page in this newsletter.)

New business

Item 1: Peter's proposal for Meeting to host a Towards Right Relationship with Native Peoples workshop on Jan. 25: Paula's airfare is already covered, so they suggest \$600 donation to cover additional expenses, which has already been approved to come out of the Ministry and Counsel budget. Andrea and Jack noted they've participated in this workshop and found it to be worthwhile. Charlie also commented on his support.

Peter indicated he would reach out regarding Meskwaki participation. The leaders are recommending a freewill donation of \$10-\$30 at the door. We would need at least 25-45 participants with a maximum of 60 to participate. The event would be 2 hours from 3-5 PM, on January 25.

Carol suggested a small committee would be in order to help plan this. Charlie and Jim volunteered to assist. The Meeting approved workshop with no objections.

Minute: The meeting approves hosting the Towards Right

Relationship with Native Peoples workshop at Des Moines Valley Friends on Saturday, January 25th, 2025. The meeting is grateful to Peter Clay for bringing this opportunity to us. A suggested donation of \$600 has been approved by the Ministry and Counsel Committee's Education and Enrichment Fund. A small committee has formed to help Peter with the details of this gathering. Additional outreach connected to freewill donations may be considered.

Item 2: Proposal to add organization to the list calling on Governor Reynolds to do the right thing for 2025 with regard to funding summer EBT program for low-income families with schoolchildren. The proposal was approved with no objections.

Minute: The Meeting approves adding our name to a list calling for Governor Reynolds to allow Iowa to participate in the summer EBT program for 2025. The Clerk will add our name by the December 13 deadline.

Meeting closed with a moment of silence at the request of the Clerk.

Query #6 Education – Discussion, Dec. 1, 2024

Present: Fatma, Luke, Susan, Charlie, Linaja, Deb, Michael, Billie, Andrea, Brock Moderator Billie Wade.

How can we most effectively foster a spirit of inquiry and a loving and understanding attitude toward life? How do we face the mysteries of life with trust? We use our queries as a way of exploring, without prejudice or sole reference to our personal frames, the meanings of Friends' tenets as we apply them to our daily lives, both as a community and in our personal contexts. The query suggests there is a power beyond answers, which we know as trust or faith. "Do not answer your questions but question all your answers." We can take solace from Paul's words, that "faith is the assurance of things hoped for, the knowledge of things unseen."

We reflected on our educational journeys, including public education, homeschooling, community college, four-year and private university. We value fostering intellectual curiosity and critical thinking, as these are the basis of all learning. We are mindful of contemporary anti-intellectualism that pervades much political discourse in Iowa and the U.S. and seek to promote and affirm free inquiry.

We considered our spiritual grounding to be in Biblical teachings, our Judeo-Christian heritage, the history and principles of Friends, and the contributions of other religions and philosophies. Our meeting values First Day school for our children's religious education, including learning from the Bible. Adulthood provides us an opportunity to return to sacred texts with contextual understanding and greater curiosity about the conditions of their development. From there, we can explore how these texts and examples of weighty Friends speak to us today.

Our monthly meeting encourages education consistent with the values Friends cherish by supporting Scattergood Friends School. Opportunities for support include hosting students over holidays, during winter and summer breaks. Scattergood welcomes Friends to spend a few days or a couple of weeks to contribute their particular interests and skills. The meeting hosts students from Scattergood annually at the meeting house as a home base while students engage in service projects in the Des Moines metro area.

We explored how we can help young people experience and respond to their own sparks of curiosity. We endeavor to educate ourselves and each other through a mutual process. It is a wonderful, humbling experience to have our children call us to live by the Friendly principles we have tried to convey to them!

We must cultivate inner stillness (as individuals and as a meeting) to nurture receptive listening and learning.

Discernment to know and follow our inner leadings appears to be more challenging in our social media-saturated environment. It takes discipline and grounding to learn to refrain from chasing what is not for us.

Members of our meeting support public schools and libraries through volunteering at Des Moines metro schools such as Edmonds Elementary, where many students are from immigrant and low-income families whose parents often lack time and availability to volunteer in their children's schools.

We considered what Friends are doing and can do to respond to the challenge of banning books in Iowa's public schools.

Local school compliance with legislative book bans appears to be motivated by fear of aggravating angry parents, teachers and state education administrators. We support local libraries and independent book stores such as Beaverdale Books that have hosted banned books festivals.

Members can arrange, host or attend monthly book clubs. Des Moines Vally Monthly meeting has hosted two recent book studies. A member attends a monthly book club that selects a book with a religious theme. Our learning is also enlarged through growing family relationships with people of diverse faiths, including Hindu and Muslim.

Some of our members are active with local political parties. Unfortunately, penalties for the defiance of state book bans in the schools fall on classroom teachers. It is infuriating that Iowa state law now prohibits teachers from even recommending students read classic literature such as "Tom Sawyer" and To Kill a Mockingbird."

One way we promote life-long education is through sharing new discoveries during our second hour presentations, in which we educate ourselves about what is going on in the world as well as what speaks deeply to us internally, discovering how we can pursue these interests in positive ways. For example, one member invited the founders of a local advocacy group for unhoused people, Joppa, to come present about their outreach to unhoused people and to share how our meeting can help to

meet the needs of these folks. In the recent past, we have had presentations about immigration and racism. Our meeting also provides scholarships to Friends to attend courses offered by Quaker organizations such as Pendle Hill.

We prepare ourselves and our children to play active roles in a changing world through individual and corporate learning.

It is shameful that the state of Iowa has lost its place as being number one of the top in the nation for educational excellence. It's amazing to reflect that Nicole Hannah Jones was educated in Waterloo, Iowa, which now bans her book, The 1619 Project, in schools. We were one of the first states to legalize gay marriage.

Collective memory is so important. It is threatened by those who wish to eliminate our common history which includes gay people and people of color, people of non-Christian faiths and those of no faith orientation. When our range of vision is limited, we become incapable of imagining a queer future, an indigenous future, a future of living in consort with all natural systems. Our meeting seeks to keep the aperture of identity and mutual respect wide open!

-- Respectfully submitted by Susan Myers

Query#7 for January: Home & Family

ADVICE:

We seek an atmosphere within our homes and within our families which nurtures the many physical, social, spiritual and emotional needs of each of us. This is true whether we live alone or with others.

A family, whatever its composition, is a unique and sometimes fragile bonding of people. At its best, it is concerned with the welfare of the whole and each of its constituents.

Children bring gifts to the families that nurture them. Our children's earliest encounters with the principles of Friends usually occur within our homes. Examples we set are often more effective than verbal guidance. The loving support of the meeting is needed as children learn to understand and practice Quaker principles in their lives.

While we try to make our homes centers of love, we sometimes feel anger and hostility. Part of the challenge of being human is to learn to constructively channel the energy of anger, relying on the Divine Spirit for love and guidance. Worship in the home can enable us to hold ourselves and one another in the Light. Respect for truth, as each discerns it, is essential to the happiness and spiritual growth of all persons within the home. Clear communication, patience and a sense of humor are vital to family relationships.

We value setting aside time for rest, recreation and creative activities. Offering hospitality can foster mutual bonds of friendship and love and can enrich our own lives and the lives of others.

OUERIES:

- How can we make our homes places of love and hospitality?
- What different expectations do we hold for women and men, boys and girls?
- How can we bring more equality into our relationships?
- How do we develop and maintain lines of communication?
- In what ways do we share our deepest experiences, struggles, concerns and beliefs with our children and others, yet encourage them to develop their potential as the Spirit leads them?
- What place do we make in our daily lives for meditation, spiritual renewal and reading of inspiring literature, such as the Bible?

How does our meeting support families of all kinds?

News of Our Friends

Peter Clay spent about 10 days visiting his best friend Larry Traiman in Boston from Thanksgiving Day until December 9. We met in 1968 as freshmen at Earlham College. Larry's metastatic lung cancer is still active in his brain and his prognosis is very uncertain. It was great to spend a lot of time together. We went to movies and enjoyed visiting as Larry walked

his beloved dog Franny. Fingers crossed for a miracle recovery.

Until May of 2025 I do not expect to travel other than a short trip to Chicago to see my friend Joan who will turn 100 in early April. In the first half of May, I expect to head north again to open up the family cabin for the summer. Until then I'll be here in Des Moines and hope to see many of you outside of meeting!

Billie Wade is speaking at Crossroads of Iowa's 2025
Transcending Trauma Seminar for Professionals. The event is Friday, January 24, 8 a.m.- 4 p.m. at Windsor Presbyterian Church, Windsor Heights.
Billie's presentation is It's Not Over: How Racism Creates Intergenerational Trauma in Black People. For more information or to register, visit https://www.crossroadsofiowa.org/ticket information.

Dorothy Lifka's granddaughter Thea Steinbach graduated from Rensselaer Polytechnic Institute in Troy, NY with a degree in engineering. She starts a doctoral program in engineering in January.

Jim Dietz-Kilen has retired (congratulations, Jim!) and has a new address to make note of: jimdhyphenk@icloud.com. (Please remove his former address, jdietz-kilen@lhf.org, from your contact list.)

Susan Myers and Charlie Brown enjoyed a Thanksgiving visit to Atlanta, Georgia, to spend time with Susan's sons Andrey and Corey and Corey's wife, Whitney. Here are pictures from their trip.





DMVF website – A note from the Outreach and Communications Committee

One of the functions of the Outreach and Communications Committee is to maintain the desmoinesvalleyfriends.org website. Under the Members page, you can find committee assignments, the directory, Spiritual Journeys and forms for tracking committee spending or for reimbursement for expenditures. On occasion you may find the calendar or the Members page helpful. The calendar (maintained by volunteers, y'all) lists upcoming events at DMVF, other events

sponsored by Quaker organizations, and faith-based local events, as well as the hosting calendar.

Upcoming Events

Roots of Injustice: Seeds of Change Workshop with Paula Palmer - January 25, 3-5 p.m. at the DMVF Meeting House This interactive workshop will "change the way you think about the land you call home." Register through Jim Dietz-Kilen at jimdhyphenk@icloud.com. Register early – there is a limit of 40 participants. Sponsored by Friends Peace Teams, Toward Right Relationship with Native Peoples and Des Moines Valley Friends. Learn more at www.friendspeaceteams.org/trr

Pendle Hill Hybrid Lecture: The Exponential Impact of Historical and Ongoing Injustice: A Call to Action (Pendle Hill campus and via Zoom) Monday, Feb. 3, 2025, 6:30 pm - 8 p.m. CDT

Nozizwe Madlala-Routledge and Dr. Harold D. Weaver, Jr., will deliver the Pendle Hill First Monday Lecture in celebration of Black History Month. The two Quaker scholar-activists will examine major historical injustices committed by the Western world, the complicity of the Religious Society of Friends in these crimes, and modes of analysis and solutions put forth by modern Quakers of color and other Quakers for atonement.

To participate, <u>register here at</u> the Pendle Hill website.

CELEBRATE DOROTHY LIFKA'S RETIREMENT!!

Saturday, Feb. 1, 2025, 1–3 p.m. Des Moines Valley Friends Meeting House. Hosted by Mike Martin and Susan Myers. Bring cards and finger food to share. Beverages and cake will be provided. If you have a poem, photo, picture or brief appreciation to share, please email to Susan by 1/19/25 (these will be used for a gift) at susan@goodlifetherapyia.com Please email Susan with questions or text to 515-537-7778.

John Woolman: Man of Integrity will be presented, Feb. 16, 2025, by Dale Dorrell, at the Meeting during second hour.

Dorrell's original 30-minute program consists of some narration for historical setting, quotes from Woolman's journal and other writings, and original music by Dale. There will be opportunity for discussion around present day application of Woolman and his activism.

SAVE THE DATE: Mid-Year Meeting - Iowa Yearly Meeting Conservative, April 12-13, 2025

Theme: Quaker Discernment and Action for a Just Peace in Israel and Palestine

Upcoming Hosting List

Jan. 12 – Steve & Kari Jan 19 – Ann & Carol Jan 26 – Peter & Andrea

Feb. 2 – Charlie & Dorothy

Feb. 9 – Katie & Deborah

Feb. 16 – Claire & David

Des Moines Valley Friends Meeting for Worship: Sundays at 10 a.m., at the Meeting House and by Zoom via email invitation from clerk, Carol Spaulding-Kruse, at

Meeting for Worship/Business:

carol.spaulding@drake.edu

Regularly held on the second First Day each month at 11:45 a.m.

Upcoming Second Hours:

1/19 – Meeting for Remembrance

Query Discussions: First Sundays, 11:45 a.m. - Online & in person. Billie Wade, facilitator.

Child Care: If you have a child who would like to be included in Zoom childcare or first day school for older youth, contact Dorothy at dmlifka@yahoo.com.

Building & Grounds: For questions about the building or grounds of the Meeting House, contact Building & Grounds Committee Convenor, Charlie Brown, 515-689-6470.

Hospitality Committee: For questions about housekeeping at Hospitality Committee convenor Charlie Brown, 515-689-6470.

Friendly Line: Send info for Feb. FL to Ann Robinson at anny.robinson1@gmail.com by Friday, Jan. 31.

Find us online at:

https://www.desmoinesvalleyfriends.org/

Check out our Facebook group for members/attenders. To be added, email Jan Falb, at jfalb0326@yahoo.com.

Des Moines Valley 2025 Committees

Clerk Carol Spaulding Kruse

Assistant Clerk Charlie Brown

Recording Clerk Forrest Determann

Asst. Recording Clerk Claire Cumbie-Drake (Peter Clay as backup)

2nd Hour Scheduler Carol Spaulding Kruse (also updates the Directory)

Query Facilitator Billie Wade

Query Recorder Susan Meyers

Asst. Query Recorder Peter Clay

Finance Committee Catherine Dietz-Kilen, (Convener), Dorothy Lifka, Katie Jacoby, Charlie Brown

Ministry & Counsel Jim Dietz-Kilen (Convener), Dorothy Lifka, Gordon Bivens, Andrea Holveck,

Peter Clay, Deborah Fisch, Billie Wade

Peace & Social Concerns Billie Wade (Convener), Jack Holveck, David Drake, Patty Wengert, Logan

Jimenez, Addison Williamson, Petra Lange, Luke Claussen

Religious Education Dorothy Lifka, Andrea Holveck

Buildings & Grounds Charlie Brown (Convener), Fred Nelson, Bob Henderson, Tyler Walpole

Library Deborah Fisch (Convener), Virginia Smith, Addison Williamson, Patty Reynolds

Friendly Line Ann Robinson, Billie Wade, Virginia Smith

Property Management Fred Nelson, Bob Henderson

DMARC Representatives Kari Noble, Andrea Holveck

FH Board Representatives Deborah Fisch, Billie Wade, Dorothy Lifka

Outreach Ann Robinson, Katie Jacoby, Billie Wade, Logan Jimenez, Forrest Determann,

Lindsey Baker

Audit Committee Billie Wade, Ann Robinson

Phone Messages Dorothy Lifka

House Scheduler Claire Cumbie-Drake

Hosting Scheduler Charlie Brown

Interfaith Alliance Rep. Dorothy Lifka

Nominating Committee Andrea Holveck (Convener), David Drake, Cindy Winchell